

DAWN LAMONTAGNE  
Purchasing Manager (A)

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TELEPHONE NUMBER

September 22, 2025

**PROPOSAL NO. 115-25, DISABILITY MANAGEMENT SERVICES FOR WINDSOR  
POLICE SERVICES**

Electronic bid submissions only, shall be accepted and received by the City on or before the Submission Deadline of **MONDAY, OCTOBER 20<sup>TH</sup>, 2025**, at Eleven-Thirty Fifty-Nine (11:30:59) a.m. (E.D.T) through the City's Bidding System: [www.biddingo.com/windsor](http://www.biddingo.com/windsor), for a qualified partner to design, deliver, and continuously improve an integrated program for salary continuance/short-term disability (STD) case management, workplace accommodations, legislative leave administration, and WSIB claims support for Windsor Police Services.

Proposal documents are available for download, upon payment of a non-refundable fee at Biddingo, [www.biddingo.com/windsor](http://www.biddingo.com/windsor). A Bid submitted by mail, in person, fax, e-mail or other electronic means, other than through the Bidding System: [www.biddingo.com/windsor](http://www.biddingo.com/windsor), will not be accepted.

Contract award will be posted on The City of Windsor website, [www.citywindsor.ca](http://www.citywindsor.ca) and results to [www.citywindsor.ca](http://www.citywindsor.ca) and the Bidding System: [www.biddingo.com/windsor](http://www.biddingo.com/windsor). The document is available in PDF and is bookmarked for easy reference.

Acceptance or rejection of any proposal will be made in accordance with City of Windsor Purchasing By-Law No. 93-2012 and amendments thereto. This procurement is subject to the Canadian Free Trade Agreement (CFTA), approved July 1, 2017.

Yours truly,

**THE CORPORATION OF THE CITY OF WINDSOR**

A handwritten signature in black ink that reads 'Jennifer Musson'.

Jennifer Musson  
Purchasing Supervisor (A)

JM/go